

## Draft Posted for Public Input

Submit any comments to [brian.davis@governor.virginia.gov](mailto:brian.davis@governor.virginia.gov) by June 15, 2007.

### Virginia Workforce Network Policy 05-02 – Incentives for Local Workforce Investment Boards

#### PURPOSE

The Commonwealth envisions a workforce development system that has demonstrated results and value, and meets business needs through performance measurement and assessment. The Workforce Investment Act (WIA) makes funding available to the Commonwealth to provide incentive grants for regional cooperation, local coordination of activities and exemplary performance

This policy outlines the criteria for awarding incentives to local workforce investment boards that contribute to the performance excellence of the Commonwealth as determined by the Virginia Workforce Council on an annual basis.

#### REFERENCES

P.L. 105-220. Workforce Investment Act (WIA), Section 134.  
20 CFR Part 665.  
Code of Virginia. Section 2.2-2670  
Governor Kaine's Workforce Development Strategic Plan, 2006

#### DEFINITIONS

For purposes of this policy, the following definitions apply:

***Exemplary Performance*** – Until reauthorization of the Workforce Investment Act (WIA), local performance that meets or exceeds as many of the WIA measures and customer satisfaction standards as the state. Once the Virginia Workforce Council System Measure are implemented, a local area must also exceed performance in each of those measures as negotiated between the local area and the state.

***Local Coordination*** - Local Workforce Investment Boards (LWIBs) providing leadership within the local workforce investment area by partnering with entities representing key policy makers in the local area in developing tangible strategies and processes for strategic planning, and efforts that achieve goals and strategies as identified in the Governor's Workforce Development Strategic Plan.

***Regional Cooperation*** - More than one LWIB working together as a cooperative unit to address issues related to regional economies, such as sectoral strategies, economic and workforce development collaboration or other delivery and coordination of business or participant services that align with the strategies of the Governor's Workforce Development Strategic Plan across several labor market areas, one large labor market, or one labor market joined together with several adjacent rural districts. A region may be intrastate or interstate.

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***Most Improved Program Performance*** –The local area that has improved most in its performance against negotiated WIA standards from the previous program year.

## **POLICY STATEMENT**

The Commonwealth of Virginia will recognize local performance in the following **four** categories:

- (1) Regional Cooperation
- (2) Local Coordination
- (3) Exemplary Performance
- (4) Most Improved

Incentive funds will be awarded in the categories above, and may be used to carry out local coordination and regional cooperation activities and services to target populations.

By December 1 of each calendar year, the Virginia Workforce Council (VWC) will issue instructions that will include the total amount of funds available, the distribution of funds to be awarded within each of the award categories and directions for submitting applications for all incentive awards. The Performance and Accountability Committee (or its successor) will make recommendations to the full Council on the distribution of funds based upon review of the applications that are submitted and the weighting distributions proposed among the four award categories. Awards will be granted by April 1 of each calendar year.

## **REVISION**

Policy adoption – March 23, 2005

Revision #1 – As proposed, posted for public comment